

Modern Slavery Statement for 2025/26

This statement is made in accordance with Section 54 of the Modern Slavery Act 2015 and outlines the steps Making Space has taken—and continues to take—to prevent modern slavery and human trafficking within our organisation and supply chains.

Our Commitment

Making Space is committed to acting ethically and with integrity in all our operations. We take a zero-tolerance approach to modern slavery and are dedicated to ensuring that slavery and human trafficking are not present in any part of our business or supply chains.

Our Organisation

Making Space is a national charity delivering health and social care services to vulnerable adults across the UK. We employ approximately 1,000 staff and have around 60 volunteers. We work with a wide range of suppliers and partners to deliver services that promote independence, dignity, and wellbeing.

Our Supply Chains

Our supply chains include providers of care equipment, property services, IT systems, professional consultancy, and temporary labour. We expect all suppliers to uphold the same high standards we set for ourselves.

We operate an **approved supplier process**, which includes rigorous due diligence checks before any supplier is on boarded. This process ensures that suppliers meet our ethical standards and comply with relevant legislation, including the Modern Slavery Act.

Policies and Procedures

We have implemented the following policies to support our commitment:

- **Safeguarding Policy** – includes specific reference to modern slavery and human trafficking as forms of abuse and exploitation. Staff are trained to identify and respond to concerns appropriately.
- **Whistleblowing Policy** – enables staff and stakeholders to report concerns confidentially and without fear of retaliation.
- **Code of Conduct** – sets expectations for ethical behaviour across the organisation.

Training and Awareness

Modern slavery is embedded within our **safeguarding training**, equipping staff to recognise signs of exploitation and take appropriate action.

Reporting Concerns

Staff are encouraged to report any concerns related to modern slavery or exploitation through our established safeguarding procedures or via the whistleblowing process. Reports can be made confidentially to a line manager, safeguarding lead, or directly to the designated whistleblowing contact. All concerns are taken seriously and investigated promptly and sensitively.

Risk Assessment and Monitoring

We regularly assess the risk of modern slavery in our operations and supply chains. Where risks are identified, we take appropriate steps to mitigate them, including enhanced due diligence and supplier engagement.

Looking Ahead

We are committed to continuous improvement and will continue to strengthen our approach to preventing modern slavery. This includes reviewing policies, enhancing training, and working collaboratively with partners and suppliers.

This statement has been approved by the senior leadership team and will be reviewed annually.