



PAUL'S ONE PAGE PROFILE

What people like and admire about me

- I have a positive attitude
- I am fun, down to earth and what you see is what you get
- I am firm but fair, friendly and approachable
- I'm not afraid to lend a hand when needed

What is important to me

- Adding value and making a difference in whatever I'm involved with
- Providing a supportive and caring environment that allows people to grow
- Building strong relationships that are open and honest
- Having flexibility with home and work
- Having the opportunity to both meet and talk to colleagues as well as the opportunity to have quiet time to complete work that needs to be done
- Spending time with my family and supporting them to achieve their ambitions. Sam (14) is a keen triathlete who's aiming to be selected for the North West Regional Team, and Benj (12) loves musical theatre and acting, so lots of lines to learn and auditions to attend
- I like to be active and support community organisations so I'm currently a Triathlon Coach, Chair of Governors for the local Primary School and Vice-Chair of Governors at Cumbria's largest Secondary School

My recipe for success

- Allow me time to think as sometimes I need that processing time
- No surprises – always be up front when things are going well or not so well. We are one team!
- Remain positive and be solutions and outcomes focussed
- We're all busy so if I forget something please tell me, and if I can do something better or differently just let me know
- If I question you it's not because I don't trust what you're telling me
- I'm not easily offended and don't hold grudges so please just tell me things as they are
- If a deadline is proving challenging tell me before and not after the deadline